

**GASTON COUNTY**  
**BOARD OF EDUCATION**  
**REGULAR SESSION**



*Shaping Our Future*

**943 Osceola Street, Gastonia, NC 28054**  
**August 21, 2023**  
**5:30 p.m.**

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Agenda Adoption

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

Consideration of Formal Agenda for Monday, August 21, 2023.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

**Fiscal Implications:**

None

**Recommendation:**

Adoption of Agenda

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. Stephen Laws

**Department:** Superintendent

# **GASTON COUNTY BOARD OF EDUCATION**

**Jeff K. Ramsey – Chairman**

**Dot Cherry – Vice Chairman**

Josh Crisp, Dallas Township  
Lee Dedmon, Gastonia Township  
Dot Guthrie, Gastonia Township  
Tod Kinlaw, South Point Township



Robbie Lovelace, Cherryville Township  
Brent Moore, Crowders Mountain Township  
A.M. Stephens, III, Riverbend Township

943 Osceola Street, Gastonia, NC 28054

Monday, August 21, 2023

5:30 p.m.

Agenda

Regular Meeting

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## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Good News

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## BOARD AGENDA INFORMATIONAL ITEM

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**DEPARTMENT:** Communications/Public  
Information Department

**TOPIC: GOOD NEWS**

**FOR THE MONTH OF:** August 2023

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1. More than 90 beginning teachers participated in the **Gaston County Schools** Teacher Induction Program for Success (TIPS). The teachers gathered at **Stuart W. Cramer High School** to receive information from various departments about district policies and procedures. They also met by grade levels to learn about content standards, instructional expectations, and classroom management strategies and visited classrooms to get ideas to incorporate into their own.
2. Thirteen **Gaston County Schools** teachers were selected to serve as Catalyst Leaders based on their outstanding content, technology, and teaching skills. They will take on the role of technology-focused mentors and coaches for all teachers. The Catalyst Leaders are **Kristen Bullock, Grier Middle School; Heather Cloninger, McAdenville Elementary; Rachel Drake, Gaston Virtual Academy; Lane Graves, Woodhill Elementary; Megan Guyton, Pinewood Elementary; Barbara Hall, Lowell Elementary; Melissa Harris, Cramerton Middle School; Kayla Hatcher, York Chester Middle School; Amber Manoff, Catawba Heights Elementary; Charli Mims, Robinson Elementary; Rebecca O'Bryon, Pinewood Elementary; Tanya Price, New Hope Elementary; and Tommy Ramkissoo, Gaston Early College of Medical Sciences.**
3. **Gaston County Schools'** teachers and administrators attended the Teaching and Learning Conference on August 2-3 at **Stuart W. Cramer High School**. The conference featured keynote speakers and a variety of professional development workshops.
4. Students in **Gaston County Schools** had the opportunity to attend the "Camp Gaston" summer learning program, which provided a wide variety of academic, enrichment, leadership, and extracurricular activities.
5. The annual **Gaston County Schools** Secretaries' Conference was held on July 13 at **Highland School of Technology**. The theme was "Facing the Future – Together." The training sessions focused on the Oracle system and payroll, budgeting, purchasing, expenses, and payables. Many other topics were covered such as school funds online, Google and technology, policies and procedures, Synovia transportation system, sales tax requirements, safety, and Title I spending.
6. The **Gaston County Schools** summer nutrition program provided approximately 109,000 meals for students. Breakfast and lunch meals were made available at various locations across the county.

7. Teachers, administrators, and school personnel from **Carr Elementary, Costner Elementary, W.C. Friday Middle, Highland School of Technology, North Gaston High School, and Woodhill Elementary** enjoyed a back-to-school breakfast that was sponsored by Rankin Lake Baptist Church. This is the 19th year for the breakfast, which is the church's way of showing appreciation for teachers and school staff.
8. The Carolina Panthers in partnership with Classroom Central provided backpacks and school supplies for students at **Bessemer City Central Elementary, Bessemer City Primary, Brookside Elementary, Chapel Grove Elementary, Gardner Park Elementary, Lingerfeldt Elementary, Lowell Elementary, Pleasant Ridge Elementary, and Sadler Elementary.**
9. The Belmont Police Department wrapped up a school supply drive on August 12 in Stowe Park. The supplies were delivered to staff at **Belmont Central Elementary, North Belmont Elementary, Page Primary, and South Point High School.**
10. The **W.A. Bess Elementary** PTO organized a beautification day prior to the start of school. Quality Landscape Design and Maintenance, SiteOne Landscaping, and Belmont Nursery provided plants and materials.
11. Lutheran Chapel Church donated school supplies to **Bessemer City Central Elementary.**
12. **Bessemer City Middle School** received \$1,000 worth of school supplies from First Wesleyan Church.
13. Students **Emmit Robertson** and **Dylan Caldwell** of **W.A. Bess Elementary** attended the National Youth Leadership Forum at N.C. State University. They gained knowledge about science, technology, engineering, and math and also took part in hands-on activities to prepare for careers as inventors, engineers, doctors, and more.
14. **Carr Elementary** received a donation of school supplies from Dallas Baptist Church and Fraley Memorial Baptist Church. In addition, Alan and Cathy Cloninger donated clothes, coats, backpacks, and school supplies.
15. Catawba Freewill Baptist Church donated 48 backpacks filled with school supplies for students at **Catawba Heights Elementary.** In addition, Hickory Grove Baptist Church provided a back-to-school breakfast and door prizes for the staff.
16. As part of the company's "Back-to-School Blitz," Piedmont Lithium donated \$1,500 to **Beam Intermediate School**, \$3,400 to **Chavis Middle School**, and \$2,800 to **Cherryville Elementary.**
17. The following **Forestview High School** students in the Class of 2023 earned the Advanced Placement (AP) Capstone Diploma: **Savannah McLemore, Yash Patel, Mary Peyton, Sarah Shiflet, Anna Sprague, Ariana Tsehaie, Christian Tyler, and Sarah Younan.** To earn the AP Capstone Diploma, students must earn scores of three or higher in AP Seminar and AP Research and on four additional AP exams.

18. The Zeta Phi Beta Sorority - Beta Mu Zeta Chapter served breakfast to **Lingerfeldt Elementary** staff, and Marcus Mauney, a former student now attending Yale University, shared about how teachers greatly influenced his life.
19. A&K Painting donated 50 “Buckets of Love” for the staff at **Pleasant Ridge Elementary**. The company has been providing school supplies to **Gaston County Schools** for eight consecutive years. During the summer, the company’s workers spent time putting together different supply buckets that included paper, pencils, tissues, hand sanitizer, and more.
20. **Sadler Elementary** received school supplies and backpacks from Kappa Alpha Psi Fraternity.
21. **South Point High School** was recognized by the North Carolina High School Athletic Association as the Big South 3A Wells Fargo Conference Cup winner. The school collected conference championships in boys and girls cross country, girls golf, boys basketball, baseball, and girls soccer.
22. **Southwest Middle School** teacher **Angela Sanders** was chosen as the Technology Student Association (TSA) Adviser of the Year at the TSA national conference in Louisville, Kentucky. She was recognized for her commitment to helping students develop important career and life skills.



## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Classroom Moment

**Type of Item:** ☐ Consent ☐ Action ☒ Information

### **Main Points:**

The Department of Academically/Intellectually Gifted (AIG) would like to share highlights from last year's remarkable achievements and initiatives. The AIG program provides challenging and differentiated curriculum for students, targeted professional development for teachers of the gifted, meaningful academic competitions and special events for AIG students, as well as partnerships with stakeholders and the community who have an interest in gifted education. Gaston County Schools is committed to providing an abundance of accelerated learning and enrichment opportunities for our high achieving students.

### **Fiscal Implications:**

N/A

### **Recommendation:**

Continued support for the differentiated instructional resources, programs, initiatives, and competitions that the AIG Department oversees.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Diane Price, AIG Director

**Department:** Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Public Expression

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

**Fiscal Implications:**

None

**Recommendation:**

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Approval/Correction of Minutes

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

Approval of Minutes of:  
July 10, 2023

Efficient consideration of matters pertinent to the successful operation of the school system.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

Validation of Board Proceedings.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. Stephen Laws

**Department:** Superintendent

Gaston County Schools  
Board of Education  
Monday, July 10, 2023  
Meeting 8:30 a.m.

MINUTES

The Gaston County Board of Education met in a regular session on Monday, July 10, 2023 at 8:30 a.m. in the Board Room, 943 Osceola Street, Gastonia, NC. The meeting was live on Spectrum Cable Channel 21 and The Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw, Robbie Lovelace (absent), Brent Moore, and Mr. A.M. Stephens III (absent).

Additional attendees include: Interim Superintendent Dr. Stephen Laws, Attorney Sonya McGraw, Associate Superintendent Gary Hoskins, Chief Communications Officer Todd Hagans, Network Engineer Brad Evans and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 8:31 a.m. and welcomed everyone.

**Invocation**

Interim Superintendent Laws read a devotional thought and had a moment of silence.

**Pledge of Allegiance**

Interim Superintendent Laws led the Pledge of Allegiance.

Chairman Ramsey welcomed Interim Superintendent Dr. Stephen C. Laws and Mr. Todd Hagans gave welcoming remarks.

**Agenda Adoption - Action**

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Josh Crisp; seconded by Mr. Tod Kinlaw; motion carried unanimously. (7-0)

**Good News – Information**

Mr. Todd Hagans presented shared Good News items.

(View PowerPoint)

**Public Expression – Information**

Aaron Wurster  
2017 Silvertip Court  
Belmont, NC 28012  
RE: Stuart W. Cramer Baseball Field

**Approval/Correction of Minutes**

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of June 12, 2023 (Regular Meeting) and June 15, 2023 (Work Session) as presented was made by Mr. Lee Dedmon; seconded by Mr. Brent Moore; motion carried unanimously. (7-0)

### **Superintendent Search Survey – Information**

Chairman Ramsey recognized Mr. Todd Hagans who presented a PowerPoint on the Superintendent Search Survey. Discussion followed.

(View PowerPoint)

### **Superintendent's Comments**

Interim Superintendent Laws wished Chairman Ramsey a Happy Birthday.

Interim Superintendent Laws thanked everyone for extending a warm welcome as he begins the role of Interim Superintendent.

Interim Superintendent Laws reminded everyone that school begins on Wednesday, August 16. Our two Early College programs at Gaston College begin a week earlier on Wednesday, August 9.

Interim Superintendent Laws announced that new student enrollment and kindergarten enrollment is going on this summer. We recommend to register before school starts to avoid the rush.

Interim Superintendent Laws announced as part of the back-to-school process, we are working on hiring teachers and other school employees. We want to remind everyone about the bonus incentive plan for new classroom teachers – the bonus plan is designed to attract new teachers to Gaston County Schools.

Interim Superintendent Laws thanked everyone for the opportunity to work in Gaston County Schools. He is homegrown, educated in Gaston County and mentored by many wonderful people and committed to Gaston County. We will have to navigate without three anchors – Dr. Jeff Booker former Superintendent, Dr. Melissa Balknight, Associate Superintendent who will be leaving us at the end of the month and Dr. Kecia Coln, Executive Director Human Resources who will be leaving tomorrow. There may be some concern when you lose three anchors but we have a plan and we will do our very best. He is excited and thankful for this opportunity.

Chairman Ramsey announced that summer camps have ended and our staff is engaging in professional development over the summer.

### **Closed Session**

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Mrs. Dot Guthrie; motion carried unanimously. (7-0)

The Board went into Closed Session at 9:07 a.m.

The Board returned to Open Session at 10:06 a.m.

**Motion**

The Motion was made by Ms. Dot Cherry; seconded by Mrs. Dot Guthrie that the Board  
**Award an Interim Associate Superintendent contract effective July 13, 2023 -  
December 31, 2023 for the following:**

Elizabeth L. Folger, Ed.D.

A vote was taken and motion to approve the item as presented carried unanimously. (6-0)

**Adjournment**

All business having been conducted, Motion to adjourn was made by Mr. Josh Crisp; seconded by Ms. Dot Chery motion carried unanimously. (6-0)

The Board Meeting adjourned at 10:07 a.m.

Approved:

\_\_\_\_\_  
Jeff K. Ramsey, Chairman  
[Corporate Seal]

\_\_\_\_\_  
Stephen C. Laws, Secretary

Date Approved: \_\_\_\_\_

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Operations Committee Report

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Gaston County Board of Education's Operations Committee meets regularly to discuss operations-related projects and issues. The Committee met on August 7, 2023. A report of the Operations Committee's actions and discussions will be made at the Board meeting by a member of the Committee.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

The Board will be informed of Operations Committee discussions and information.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Curriculum & Instruction Committee Report

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

Board will be informed of Curriculum and Instruction projects and issues.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Curriculum and Instruction Committee

**Department:** Curriculum and Instruction



## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Official Depository Designation

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

The Board of Education shall designate as the official depositories of the local school administrative unit one or more banks, savings and loan associations, or trust companies in this State as required by G.S. 115C-444(a).

**Fiscal Implications:**

N/A

**Recommendation:**

Approval of the attached listing of official depositories for each school/department.

**Policy Implications:**

Policy Code: 8320 Depositories

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
of Finance and Operations

**Department:** Finance

<b>Gaston County Schools</b>	
<b>Fiscal Year 2023-2024</b>	
<b>Official Depositories</b>	
<b>School/Office</b>	<b>Bank Name</b>
Bessemer City High	Bank OZK
Bessemer City Middle	Bank OZK
Bessemer City Primary	Bank OZK
Belmont Middle	Truist Bank
Bessemer City Central	Truist Bank
Brookside Elementary	Truist Bank
Carr Elementary	Truist Bank
Catawba Heights Elementary	Truist Bank
Chapel Grove Elementary	Truist Bank
Cherryville Elementary	Truist Bank
Cherryville High	Truist Bank
Costner Elementary	Truist Bank
Cramerton Middle	Truist Bank
East Gaston High	Truist Bank
Forestview High	Truist Bank
Gaston County Schools-Food Service	Truist Bank
Gaston County Schools-Local	Truist Bank
Gaston County Schools-Payroll Acct.	Truist Bank
Gaston County Schools-Self-funded Dental	Truist Bank
Gaston Early College	Truist Bank
Gaston Early College of Medical Science	Truist Bank
Gaston Virtual Academy	Truist Bank
Grier Middle	Truist Bank
H H Beam Elementary	Truist Bank
Hawks Nest STEAM Academy	Truist Bank
Holbrook Middle	Truist Bank
Hunter Huss High	Truist Bank
John Chavis Middle	Truist Bank
Kiser Elementary	Truist Bank
Lowell Elementary	Truist Bank
McAdenville Elementary	Truist Bank
New Hope Elementary	Truist Bank
North Belmont Elementary	Truist Bank
Page Primary	Truist Bank
Pinewood Elementary	Truist Bank
Pleasant Ridge Elementary	Truist Bank
Rankin Elementary	Truist Bank

School/Office	Bank Name
Robinson Elementary	Truist Bank
Sadler Elementary	Truist Bank
Sherwood Elementary	Truist Bank
Southwest Middle	Truist Bank
Springfield Elementary	Truist Bank
Stanley Middle	Truist Bank
Tryon Elementary	Truist Bank
W Blaine Beam Intermediate	Truist Bank
Warlick Academy	Truist Bank
WC Friday Middle	Truist Bank
Webb Street	Truist Bank
Woodhill Elementary	Truist Bank
York Chester Middle	Truist Bank
Ashbrook High	First Horizon
Belmont Central Elementary	First Horizon
South Point High	First Horizon
Stuart Cramer High	First Horizon
Lingerfeldt Elementary	Fidelity Bank
East Gaston High	NC Capital Management
Gaston County Schools	NC Capital Management
Gardner Park Elementary	PNC Bank
WA Bess Elementary	South State Bank
Highland School of Technology	South State Bank
Mount Holly Middle	South State Bank
North Gaston High	South State Bank
Gaston County Schools	State Treasurer Investment Fund

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Appointment of School Treasurers

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

The Board of Education shall appoint a treasurer for each school within the local school administrative unit that handles special funds as required by G.S. 115C-448(a).

**Fiscal Implications:**

N/A

**Recommendation:**

Appoint the individuals identified in the attached listing as treasurer for their respective school.

**Policy Implications:**

Policy Code: 8520 School Treasurer

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
of Finance and Operations

**Department:** Finance

<b>Gaston County Schools</b>	
<b>Fiscal Year 2023-2024</b>	
<b>List of Treasurers/Financial Secretaries</b>	
<b>School/Office</b>	<b>Treasurer/Financial Secretary</b>
Ashbrook High	Laura Marr
Belmont Central Elementary	Teresa Whitesides
Belmont Middle	Jada Criswell
Bessemer City Central	Rhonda Ingram
Bessemer City High	Kathleen MacDonald
Bessemer City Middle	Schwester Connor
Bessemer City Primary	Darlene Oakley
Brookside Elementary	Tonya Wiggins
Carr Elementary	Sherrie Angstadt
Catawba Heights Elementary	Wendy Hawkins
Chapel Grove Elementary	Tonya Peters
Cherryville Elementary	Katie Estes
Cherryville High	Jennifer Owens
Costner Elementary	Deborah Stines
Cramerton Middle	Vicki Welch
East Gaston High	Holly Donelon
Sadler Elementary	Deborah Moses
Forestview High	Marianne Pekarek
Gardner Park Elementary	Doris Rogers
Gaston Early College	Leah Stewart
Gaston Early College of Medical Science	Darla Mellon
Gaston Virtual Academy	Amanda Nichols
Grier Middle	Yvette Carey
H H Beam Elementary	Vacant
Hawks Nest STEAM Academy	Natasha Fulbright
Highland School of Technology	Lori Hamm
Holbrook Middle	Tamika Houston
Hunter Huss High	Tina Seibeck
Rankin Elementary	Amy Muse
Page Primary	Kellie Auten
John Chavis Middle	Jamie Shepker
Kiser Elementary	Tami Braddy
Lingerfeldt Elementary	Lateka Jeffries
Lowell Elementary	Rebecca Dangler
McAdenville Elementary	Toni Wilson
Mount Holly Middle	Shannon Wright
New Hope Elementary	Kelly Hoagland

School/Office	Secretary
North Belmont Elementary	Donna Bowman
North Gaston High	Candy Reynolds
Pinewood Elementary	Aenita Hudspeth
Pleasant Ridge	Jessica Higgins
Robinson Elementary	Mary Erian
Sherwood Elementary	Melissa Knox
South Point High School	Carol Ratliff
Southwest Middle	Summer McElveen
Springfield Elementary	Amy Cobb
Stanley Middle	Dana Phillips
Stuart Cramer High School	Delilah Winchester
Tryon Elementary	Stephani Frady
WA Bess Elementary	Kelli Hogston
Warlick Academy	Lakesha Walker
WB Beam Intermediate	Megan Hall
WC Friday Middle	Sonja Rodden
Webb Street	Cyndi Hibbler
Woodhill Elementary	Monika Galloway
York Chester Middle	Gloria Malker

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Annual Surplus Sales Report

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

Each year we report the annual surplus sales to the Board of Education. The sale of GCS surplus items is conducted using the website govdeals.com. Attached is the report of the annual surplus sales from the Auxiliary Services Department for the 2022-2023 school year.

**Fiscal Implications:**

We received \$42,556 from the sale of 36 surplus items during the 2022-2023 school year.

**Recommendation:**

Information only

**Policy Implications:**

Board Policy 9500 – Disposal of Surplus Property

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance

## GovDeals 2022-23 Sales

Item #	Category	Description	Year	Make/Model	Quantity	Unit Price	Total Price
240	Vehicle	Ford Minibus (#8253)	Ford (1989)	Econoline E350		\$775.00	Lenoir, NC 28645
250	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$2,637.99	Fitzgerald, GA 31750
251	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$1,775.00	Fitzgerald, GA 31750
252	Machinery	Band Saw Machine w/ Welder	DoAll	1612-3		\$750.00	Shelby, NC 28152
253	Mowing Equipment	Chipper/Vac	Troy-Bilt	47286		\$125.00	Greenville, SC 29617
254	Janitorial Equipment	Pressure Washer	North Star	1575551E		\$210.00	Matthews, NC 28105
255	Mowing Equipment	Edger/Trimmer	McLane	901-3.SRP-BLK		\$52.00	Shelby, NC 28152
256	Mowing Equipment	Edger	John Deere	E35		\$102.00	Mt. Holly, NC 28120
257	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$1,625.00	Spartanburg, SC 29307
258	Mowing Equipment	Red Dump Trailer	Unknown	Unknown		\$37.56	Cortland, OH 44410
259	Machinery	Jointer	Powermatic	50		\$220.00	Gastonia, NC 28052
260	Industrial Equipment	HEPA Air Scrubber	Phoenix Guardian	4024848		\$152.00	Bessemer City, NC 28016
261	Machinery	14" Bandsaw	Delta	28-203		\$365.00	Clover, SC 29710
262	Machinery	14" Bandsaw	Delta	28-303		\$271.00	Big Stone Gap, VA 24219
263	Mowing Equipment	Riding Mower	John Deere	Z810A		\$3,551.12	Spring Lake, NC 28390
264	Trailer	Vehicle Trailer #26 (6'x12')	Ferree	M-612		\$999.00	Monroe, NC 28112
265	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$1,850.00	Union, SC 29379
266	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$1,535.00	Pelzer, SC 29669
267	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$2,025.00	Morristown, TN 37813
268	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$1,775.00	Abbeville, GA 31001
269	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$1,275.00	Jackson, OH 45640
270	Vehicle	Dodge Van (#7190)	Dodge (1999)	Ram Van		\$1,283.88	Oakboro, NC 28129
271	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$1,675.00	Abbeville, GA 31001
272	Vehicle	#8255 (Bus)	Chevrolet (1990)	B6P042		\$1,228.99	Dallas, NC 28034
273	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$1,400.00	Abbeville, GA 31001
274	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$2,452.00	Hickory Grove, SC 29717
275	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$1,225.00	Polkton, NC 28135
276	Welding Equipment	Welder	Miller	Shopmate 300 DX		\$775.00	Abbeville, GA 31001
277	Mowing Equipment	John Deere Mower	John Deere	777		\$2,125.00	Sparta, MI 49345
278	Cafeteria/Kitchen Equip.	Reach In Refrigerator	Traulsen	RHT232WUT-FHS		\$1,702.00	Hickory Grove, SC 29717
279	Vehicle Equipment	Hofmann Wheel Aligner	Geoliner 670 XD	EEQA715H		\$5,001.00	Black Mountain, NC 28711
280	Batteries	Used Batteries (18x)	Various	Various		\$700.00	Charlotte, NC 28278
281	Batteries	Used Batteries (15x)	Various	Various		\$360.00	Lincolnton, NC 28092
282	Batteries	Used Batteries (21x)	Various	Various		\$260.00	Creedmoor, NC 27522
283	Batteries	Used Batteries (17x)	Various	Various		\$260.00	Creedmoor, NC 27522

35 Items

\$42,555.54

Facility Services

Gaston County Schools



## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Superintendent Selection Process, North Carolina School Boards Association

**Type of Item:** ☐ Consent ☐ Action ☒ Information

### **Main Points:**

The Gaston County Board of Education continues to work with the N.C. School Boards Association (NCSBA) to facilitate a nationwide superintendent search process that will select the next superintendent for Gaston County Schools.

The superintendent vacancy was advertised for a period of eight weeks in advance of the application submission deadline on August 7, 2023. NCSBA has been responsible for assembling the submitted application materials and presenting them to Board of Education members. Now, the Board is responsible for reviewing the application materials, choosing the candidates to participate in a first round of interviews, and selecting the questions that will be used during the interviews. To aid in the interview process, NCSBA staff will conduct internet and social media searches of the candidates selected for interviews in compliance with applicable legal standards.

As part of the superintendent search process, a survey was conducted to gain input from stakeholders. More than 3,400 surveys were submitted, and the survey data has been made available for the Board to review and take into consideration as it begins the review of application materials and conducts the first round of interviews. The survey data also has been made available on the Gaston County Schools website.

### **Fiscal Implications:**

The Board of Education is responsible for costs associated with the superintendent search services being provided by the NCSBA.

### **Recommendation:**

The Board of Education will continue its work with the NCSBA that will result in the selection of the next superintendent for Gaston County Schools.

### **Policy Implications:**

The Board of Education will continue to follow any applicable policies and procedures that relate to conducting the superintendent search process.

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Todd Hagans **Department:** Communications/Superintendent's Office

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Consent Agenda

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

### **Main Points:**

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Board Policy Updates
- E. Contracts
  - Pre-Kindergarten Resources
  - First Educational Resource — Addendum
  - Melmark, Inc.
  - Math Resource — Addendum
  - ELA Resource — Addendum
  - Grier Middle School — Testing and Inspection Services
  - Cramerton Middle School — Upgrade to LED Lights
  - Bessemer City Middle School — Upgrade to LED Lights
  - Five Elementary Schools — Playground Replacement

### **Fiscal Implications:**

None

### **Recommendation:**

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board member.

### **Policy Implications:**

None

### **Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. Stephen Laws

**Department:** Superintendent

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Recommended Personnel

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

**Fiscal Implications:**

N/A

**Recommendation:**

Approve personnel as recommended.

**Policy Implications:**

Necessary and appropriate personnel will be provided to assure successful administration of schools.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Dr. Stephen Laws

**Department:** Human Resources

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Budget Amendments and Budget Transfers

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

**Fiscal Implications:**

Makes adjustments to the 2022-2023 budget.

**Recommendation:**

Approval of the attached listing of recommended budget amendments and transfers.

**Policy Implications:**

Policy Code: 8300 Fiscal Management Standards

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance

**Gaston County Schools  
Changes in Appropriations**

**2022-2023 Budget Resolution - June  
Transfers Between Functions**

**State Public School Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	11,653	
5300	Alternative Programs and Services		8,815
5400	School Leadership Services	19,157	
5800	School-Based Support Services		53,734
6100	Support and Development Services	11,931	
6400	Technology Support Services	64,218	
6500	Operational Support Services		136,735
6600	Financial and Human Resource Services	59,622	
6700	Accountability Services	3,914	
6800	System-Wide Pupil Support Services	5,662	
6900	Policy, Leadership and Communication/Public Information Services	22,212	
7200	Nutrition Services	915	
		<u>199,284</u>	<u>199,284</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2022-2023 Budget Resolution - June  
Transfers Between Functions**

**Federal Grants Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	208,436	
5400	School Leadership Services	55	
5800	School-Based Support Services		75,307
6200	Special Population Support and Development Services	1,076	
6500	Operational Support Services		134,321
7200	Nutrition Services	61	
		<u>209,628</u>	<u>209,628</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2022-2023 Budget Resolution - June  
Proposed Expenditures and Sources of Revenue**

**State Public School Fund**

#	Function	Description	Expense	Revenue
			Increase (Decrease)	Increase (Decrease)
1	3100	Revenue - State Public School Fund		784,784
	5100	Regular Instructional Services	784,784	
		This amendment funds for budgets the Non-Contributory Emp Benefits allotment - FY23 (PRC0009)		

**Total State Public School Fund Amendments**

784,784	784,784
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**Gaston County Schools**  
**Changes in Appropriations**

**2022-2023 Budget Resolution - June**  
**Proposed Expenditures and Sources of Revenue**

<b>Restricted Grants Fund</b>			Expense Increase (Decrease)	Revenue Increase (Decrease)
#	Function	Description		
1	4800	Local Sources - Restricted		1,321,500
	5100	Regular Instructional Services	1,321,500	
		This amendment budgets funds for the Classroom Teachers expenditures for FY23 (PRC0001)		
2	4800	Local Sources - Restricted		2,285,272
	6500	Operational Support Services	2,285,272	
		This amendment budgets funds for the Non-Instructional Support Personnel expenditures for FY23 (PRC0003)		
3	4800	Local Sources - Restricted		14,320
	5100	Regular Instructional Services	14,320	
		This amendment budgets funds for the Drivers Education program for FY23 (PRC0012)		
4	4800	Local Sources - Restricted		52,095
	7200	Nutrition Services	52,095	
		This amendment budgets funds the Child Nutrition expenditures for FY23 (PRC0035)		
5	4800	Local Sources - Restricted		88,019
	5800	School-Based Support Services	88,019	
		This amendment budgets the School Resource Officers expenditures for FY23 (PRC0039)		
6	4800	Local Sources - Restricted		1,720
	5300	Alternative Programs and Services	1,720	
		This amendment budgets the Child Nutrition Equipment funds for FY23 (PRC0053)		
7	4800	Local Sources - Restricted		83,771
	6500	Operational Support Services	83,771	
		This amendment budgets the Transportation of Pupils funds for FY23 (PRC0056)		
8	4800	Local Sources - Restricted		259
	5400	School Leadership Services	259	
		This amendment budgets the Assistant Principal Interns - MSA students funds for FY23 (PRC0067)		



## Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
9	4800	Local Sources - Restricted		18,457
	5300	Alternative Programs and Services	18,457	
		This amendment budgets the School Improvement funds for FY23 (PRC0105)		
10	4800	Local Sources - Restricted		85
	5800	School-Based Support Services	85	
		This amendment budgets the Digital Curricular funds for FY23 (PRC0165)		
11	4800	Local Sources - Restricted		19,232
	5200	Special Population Services	19,232	
		This amendment budgets the Exceptional Children's grant for FY23 (PRC0167)		
12	4800	Local Sources - Restricted		13,074
	5100	Regular Instructional Services	13,074	
		This amendment budgets the Instructional funds balance for FY23 (PRC0216)		
13	4800	Local Sources - Restricted		1,420,127
	5200	Special Population Services	1,420,127	
		This amendment budgets the Medicaid Outreach funds received for FY23 (PRC0305)		
14	4800	Local Sources - Restricted		(328,294)
	5100	Regular Instructional Services	(328,294)	
		This amendment adjusts the COVID Grant funds balance for FY23 (PRC0350)		
15	4800	Local Sources - Restricted		1,422
	5100	Regular Instructional Services	1,422	
		This amendment budgets the Commissioner's School of Excellence funds for FY23 (PRC0501)		
16	4800	Local Sources - Restricted		7,500
	5100	Regular Instructional Services	7,500	
		This amendment budgets the Teacher of the Year funds for FY23 (PRC0508)		
17	4800	Local Sources - Restricted		9,643
	5800	School-Based Support Services	9,643	
		This amendment budgets the Business Partnerships funds for FY23 (PRC0539)		

## Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
18	4800	Local Sources - Restricted		(207)
	5100	Regular Instructional Services	(207)	
		This amendment budgets the Science Fair funds for FY23 (PRC0544)		
19	4800	Local Sources - Restricted		1,400
	5100	Regular Instructional Services	1,400	
		This amendment budgets the Teaching & Learning Conference funds for FY23 (PRC0549)		
20	4800	Local Sources - Restricted		1,044
	5500	Co-Curricular Services	1,044	
		This amendment budgets the NCHSAA-Coaches Certification funds for FY23 (PRC0580)		
21	4800	Local Sources - Restricted		83,771
	6500	Operational Support Services	83,771	
		This amendment budgets the School Rental-Title I Choice funds for FY23 (PRC0590)		
22	4800	Local Sources - Restricted		(1,000)
	5200	Special Population Services	(1,000)	
		This amendment adjusts the Mitzvah-Social Worker funds to actual for FY23 (PRC0601)		
23	4800	Local Sources - Restricted		(13,000)
	5800	School-Based Support Services	(13,000)	
		This amendment adjusts the GCDHHS Nurse funds to actual for FY23 (PRC0617)		
24	4800	Local Sources - Restricted		(22,500)
	5800	School-Based Support Services	(22,500)	
		This amendment adjusts the Caromont Nurse funds to actual for FY23 (PRC0618)		
25	4800	Local Sources - Restricted		(122,731)
	5800	School-Based Support Services	(122,731)	
		This amendment adjusts the Partners Health Management funds to actual for FY23 (PRC0620)		
26	4800	Local Sources - Restricted		11,709
	6800	System-Wide Pupil Support Services	11,709	
		This amendment budgets the Student Records Request funds for FY23 (PRC0700)		

## Restricted Grants Fund

			Expense Increase (Decrease)	Revenue Increase (Decrease)
#	Function	Description		
27	4800	Local Sources - Restricted		235
	5100	Regular Instructional Services	235	
		This amendment budgets the State-School Records funds for FY23 (PRC0705)		
28	4800	Local Sources - Restricted		27,643
	6500	Operational Support Services	17,205	
	6600	Financial and Human Resource Services	10,438	
		This amendment budgets the Insurance funds received for FY23 (PRC0840)		
29	4800	Local Sources - Restricted		6,040
	6500	Operational Support Services	6,040	
		This amendment budgets the Sale of Scrap Metal funds for FY23 (PRC0883)		
30	4800	Local Sources - Restricted		495,582
	5500	Co-Curricular Services	258,228	
	6500	Operational Support Services	237,354	
		This amendment budgets the City of Belmont Reimbursement funds for FY23 (PRC0992)		
<b>Total Restricted Grants Fund Amendments</b>			<b>5,476,187</b>	<b>5,476,187</b>

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Construction/Repair Change Orders

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

**Fiscal Implications:**

All change orders were prefunded prior to recommendation for approval.

**Recommendation:**

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

**Policy Implications:**

Policy Code: 9030 Facility Construction

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations

## GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
08-21-23	None				

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Board Policy Updates

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Recent changes in the law and State Board of Education Policies, and general maintenance of policies upon review by staff, require revisions to Gaston County Policies. Drafts of revised policies were placed on the GCS website for general review.

See attached for complete list of policies to be revised.

**Fiscal Implications:**

None

**Recommendation:**

Board of Education approval of proposed policy updates.

**Policy Implications:**

Board of Education Policies will be updated.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Sonya C. McGraw

**Department:** Legal

## 8-21-2023 - Consent

[illegible]

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Contracts and Expenditures >\$100,000

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

The attached listing of contracts and expenditures more than \$100,000 was reviewed by staff and recommended for approval by the Board, or are contracts less than \$100,000 but recommended to the Board for approval.

### **Fiscal Implications:**

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

### **Recommendation:**

Approval

### **Policy Implications:**

Board Policy 8640

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance and Operations



## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Pre-Kindergarten Resources

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

The Pre-K department will present information that supports changing the core curriculum for Pre-Kindergarten. We seek to transition from the previously board-approved curriculum, SAVAAS Three Cheers for Pre-K, to Frog Street, a more aligned and research-based core curriculum.

The Board of Education approved the contract with SAVAAS Three Cheers for Pre-K on May 15, 2023. At that time, SAVAAS Three Cheers was to be used as a supplement to the core curriculum approved by the Department of Health and Human Services (DHHS).

During spring 2023, the GCS Pre-K Department petitioned DHHS to approve Frog Street as the core Pre-K curriculum for our district. On July 24, 2023, the DHHS curriculum committee for NC-licensed Pre-K programs approved Frog Street for use as the core curriculum across the state. This comprehensive program has shown exceptional promise and aligns well with both the Science of Reading research and our district's initiatives for literacy. It addresses the educational needs of our diverse student population, focusing on the development of early literacy skills.

During 2021-2022 and 2022-2023, Gaston County Schools piloted Frog Street in a Pre-K classroom. The feedback from the teacher and administrator during this pilot phase was very positive. GCS Pre-K teachers participated in the decision-making process and selected Frog Street as their preferred core curriculum. Due to the DHHS curriculum approval process, we were unable to adopt it as a core curriculum until now.

This information was shared with the BOE Curriculum & Instruction Committee on August 7, 2023.

### **Fiscal Implications:**

\$66,599.82- Core Curriculum for 20 Classrooms

3,650.00- Full Day Professional Development for Teachers

7,991.98- Shipping & Handling

**\$78,241.80 - Grand Total**

### **Recommendation:**

Approve Frog Street curriculum as the core curriculum for Pre-Kindergarten.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Deana Murphy,  
Director of Pre-K Services

**Department:** Academic Services

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** First Educational Resource — Addendum

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

First Educational Resource provides coaching for K-5 administrators to support leading standards-based learning and grading. Don Smith and Dr. Gath Larson provide professional development during instructional Principal Meetings. The sessions provide principals with leadership training and professional development on leading standards-based learning.

In May 2023, the Board of Education approved a one-year contract for \$27,000.

Principals have asked for additional training during their monthly meetings. We would like to secure four more training sessions at the cost of \$10,000.

This information was shared with the BOE Curriculum & Instruction Committee on August 7, 2023.

**Fiscal Implications:**

Approved Contract-	\$27,000
Addendum-	<u>\$10,000</u>
<b>Grand Total-</b>	<b>\$37,000</b>

**Recommendation:**

Approve four additional training sessions to support K-5 Standards-Based Grading School Coaching Support for the 2023 - 2024 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

<b>Submitted by:</b> Derrick Jackson, Executive Director of Elementary Instruction	<b>Department:</b> Academic Services
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## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Melmark, Inc.

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Melmark, Inc. is a national leader in education clinical and residential services for children and adults with Autism Spectrum Disorder and other intellectual and developmental disabilities. The Board approved a one-year contract with Melmark on May 15, 2023, in order to meet the academic, behavioral, and social needs of students who require this level of support. In response to increasing needs, Gaston County Schools is now in the process of extending its collaboration with Melmark. This additional contract aims to encompass services and support that were not initially part of the original agreement.

**Fiscal Implications:**

One-year contract not to exceed \$100,000.

**Recommendation:**

Approve the additional contract with Melmark for the 2023-2024 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services  
Executive Director of the Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Math Resource — Addendum

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

**Curriculum Associates iReady (K-8)** is a digital platform for diagnostic assessment and practice for both reading and math. Curriculum Associates will provide an embedded Professional Development Specialist and 20 additional days for district events. Through the Toolbox, K-8 teachers will have access to standards-aligned resources to assist with the delivery of core instruction and intervention. K-5 texts will be renewed for one year. A contract will be initiated not to exceed \$1,540,474.

In May 2023, the Board of Education approved a six-year contract for \$1,540,474.

We would like to secure an additional amount of \$20,000 for increased enrollment in grades 2 -5.

### **Fiscal Implications:**

Approved Contract-	\$1,550,474
Addendum-	\$ 20,000
<b>Grand Total-</b>	<b>\$1,570,474</b>

### **Recommendation:**

Approve the additional \$20,000 for increased enrollment in grades 2-5.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

<b>Submitted by:</b> Derrick Jackson	<b>Department:</b> Academic Services
Executive Director of Elementary Instruction	

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** ELA Resource — Addendum

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

**Main Points:**

The Elementary Academic Services Department has completed the English Language Arts (ELA) curriculum adoption process and has selected a core ELA curriculum to be implemented starting in the 2023 - 2024 school year. Three vendors were determined using the GCS K-5 ELA Product Appraisal Tool. Each vendor was asked to send samples to all schools for staff to preview and was given forty-five minutes to present their product at the district vendor showcase on March 13, 2023. Committee members attending the showcase were responsible for sharing a summary of the information with their department or school. All presentations were also recorded and shared with all stakeholders. Voting was open for all stakeholders from March 13 through April 6, 2023. Five hundred seventy-four staff members voted and selected Houghton Mifflin Harcourt (HMH) Into Reading as the resource for K-5 for the 2023 - 2024 school year.

In May 2023, the Board of Education approved a six-year contract for \$2,544,440.70.

We would like to secure an additional amount of \$30,000 for increased enrollment in grades 2 -5.

**Fiscal Implications:**

Approved Contract-	\$2,544,440.70
Addendum-	\$ 30,000.00
<b>Grand Total-</b>	<b>\$2,574,440.70</b>

**Recommendation:**

Approve the additional \$30,000 for increased enrollment in grades 2-5.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Derrick Jackson

**Department:** Academic Services  
Executive Director of Elementary Instruction

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Grier Middle School – Testing and Inspection Services

**Type of Item:** ☒ Consent ☒ Action ☐ Information

### **Main Points:**

A request for qualifications was conducted for a third-party construction material testing and inspection company at Grier Middle School. As a result, ECS Southeast, LLC was selected to perform these services. The testing and inspections will include, but are not limited to: verification of soils, excavation and fills, reinforced concrete, structural steel fabricators, structural masonry, welding, high strength bolting and steel frame, and sprayed fire-resistant materials.

### **Fiscal Implications:**

The construction material testing and inspection services performed by ECS, Southeast, LLC is estimated to be \$230,275. Proceeds from the \$80 million school bond offering will be used to pay for these services.

### **Recommendation:**

The Operations Committee recommends approval for ECS Southeast, LLC to provide construction materials testing and inspection services for the new Grier Middle School.

### **Policy Implications:**

Policy Code: 9030 Facility Construction

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Cramerton Middle School – Upgrade to LED Lights

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

The current lighting system at Cramerton Middle School is old and in need of replacement. Our district practice has been to replace older lights with LED lights since they are more efficient and produce brighter lighting. As a result, LED lighting will save on energy costs and improve safety for students, employees and visitors.

### **Fiscal Implications:**

Multiple contractors were asked to bid on this project. However, Light Serve submitted the only bid which was for \$189,390. Proceeds from the \$80 million school bond offering will be used to pay for this project.

### **Recommendation:**

The Operations Committee recommends approval for Light Serve to be awarded the contract to replace the existing lights at Cramerton Middle School with LED lights.

### **Policy Implications:**

Policy Code: 9200 Care and Maintenance of Facilities

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Bessemer City Middle School – Upgrade to LED Lights

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

The current lighting system at Bessemer City Middle School is old and in need of replacement. Our district practice has been to replace older lights with LED lights since they are more efficient and produce brighter lighting. As a result, LED lighting will save on energy costs and improve safety for students, employees and visitors.

### **Fiscal Implications:**

Multiple contractors were asked to bid on this project. However, Light Serve submitted the only bid which was for \$182,162. Proceeds from the \$80 million school bond offering will be used to pay for this project.

### **Recommendation:**

The Operations Committee recommends approval for Light Serve to be awarded the contract to replace Bessemer City Middle School's lighting with LED Lights.

### **Policy Implications:**

Policy Code: 9200 Care and Maintenance of Facilities

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services



## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Five Elementary Schools — Playground Replacement

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

Elementary students use playgrounds for social interactions, exercise and play. The equipment and parts on a playground should be updated and maintained on a regular basis. We have identified the playgrounds at five elementary schools that are in need of replacement. These playgrounds are located at Carr Elementary, Gardner Park Elementary, Brookside Elementary, Cherryville Elementary and Woodhill Elementary.

### **Fiscal Implications:**

Three vendors were contacted to bid on this project, with Miracle Recreation offering the lowest bid at \$331,404. This figure includes all equipment, installation, mulch, borders, shipping and tax. Proceeds from the \$80 million school bond offering will be used to pay for this project.

### **Recommendation:**

The Operations Committee recommends approval for Miracle Recreation to be awarded the contract to replace the playgrounds located at Carr Elementary; Gardner Park Elementary; Brookside Elementary; Cherryville Elementary and Woodhill Elementary.

### **Policy Implications:**

Policy Code: 9200 Care and Maintenance of Facilities

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services

## **Agenda Item**

**Meeting Date:** 8/21/2023

**Agenda Item Title/Topic:** Closed Session

**Type of Item:** ☐ Consent ☐ Action ☒ Information

### **Main Points:**

Closed sessions shall be held when required to permit a public body to act in the public interest as permitted by law.

– N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuits captioned:

—22-CVS-2828 Greene vs. Golden and The Gaston County Board of Education et al.

—20-CVS-3924 The Gaston County Board of Education vs. Shelco, et al.

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—21-CVS-5016 Bostic vs. Phroneberger and The Gaston County Board of Education

—21-CVS-5017 Lukinoff vs. Barber and The Gaston County Board of Education

—21-CVS-5018 Brittain vs. Beason and The Gaston County Board of Education

—21-CVS-5019 Long vs. The Gaston County Board of Education

—23-CVS-812 NCAE et al. vs. The Gaston County Board of Education

—Any other legal matters.

### **Fiscal Implications:**

N/A

**Recommendation:**

Board to consider information provided in Closed Session in accordance with G.S. §143-318.11.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Sonya McGraw, Attorney    **Department:** Legal/Superintendent's Office

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Abernathy	Ansley	Transfer	Tryon Elementary School
Addis	Kailey	Resignation	Carr Elementary School
Alarcon	Vladimir	Resignation	Ashbrook High School
Alberts	Nicole	Resignation	Grier Middle School
Alexander	Allison	Promotion	Robinson Elementary School
Alexander	Kathleen	Retirement	Forestview High School
Allen	Joshua	Promotion	South Point High School
Allen	Leah	Transfer	Ida Rankin Elementary School
Allison	James	Resignation	W.C. Friday Middle School
Allman	Danielle	Promotion	Pinewood Elementary School
Anderson	Elaine	Transfer	Gardner Park Elementary School
Anderson	Jessi	Transfer	Robinson Elementary School
Anderson	Michelle	Transfer	Webb Street School
Andrews	Chastity	Transfer	Holbrook Middle School
Anglin	Marva	Resignation	Pleasant Ridge Elementary School
Archer	Karen	Transfer	Middle School Instruction
Asamoah	Michael	Resignation	Grier Middle School
Ashleman	Katrina	Promotion	Lingerfeldt Elementary School
Auten	McKenzie	Resignation	Cherryville Elementary School
Baines	Chelsea	Transfer	Brookside Elementary School
Bajuyo	Mary Grace	Resignation	Grier Middle School
Ballard	Alice	Transfer	East Gaston High School
Ballard	Julie	Transfer	W.A. Bess Elementary School
Ballard	Monica	Transfer	Pinewood Elementary School
Banks	Christy	Transfer	Grier Middle School
Barkley	McKenzie	Transfer	W.A. Bess Elementary School
Barnes	Mary	Transfer	Kiser Elementary School
Bass	Jayce	Transfer	South Point High School
Baxter	Jeffery	Transfer	Bessemer City Middle School
Baynard	Shanna	Transfer	Tryon Elementary School
Beam	Blair	Resignation	John Chavis Middle School
Bean	Susan	Retirement	Catawba Heights Elementary School
Beatty	Shara	Transfer	Ida Rankin Elementary School
Beavers	Marsha	Retirement	Edward D. Sadler, Jr. Elementary School
Beck	Connor	Resignation	Holbrook Middle School
Beck	Halee	Resignation	Belmont Central Elementary School
Beltran	Stephanie	Transfer	York Chester Middle School
Benfield	Allison	Resignation	Carr Elementary School
Benfield	Shellie	Resignation	Springfield Elementary School
Bennett	Christopher	Resignation	Academic Services
Bennett	Lacey	Resignation	Ashbrook High School
Berry	Hilary	Resignation	Carr Elementary School
Bigelow	Hayley	Resignation	Holbrook Middle School
Biggerstaff	Emily	Resignation	Ida Rankin Elementary School
Blake	Jessica	Transfer	Hawks Nest STEAM Academy
Blake	Tyler	Transfer	Kiser Elementary School

Last Name	First Name	Category	School
Bledsoe	Daniel	Resignation	Department for Exceptional Children
Bolin	Ellen	Retirement	New Hope Elementary School
Bone	Laura	Retirement	Tryon Elementary School
Booker	William	Resignation	Superintendent's Office
Bostick	Kristi	Retirement	W.A. Bess Elementary School
Bowers	Jeffrey	Retirement	Lingerfeldt Elementary School
Boyles	Hannah	Promotion	Highland School of Technology
Bradshaw	Allison	Resignation	Webb Street School
Brady	Kelli	Resignation	Carr Elementary School
Brady	Liam	Hire, Resignation	Superintendent's Office
Brand	Karrie	Transfer	York Chester Middle School
Brannock	Elizabeth	Transfer	Forestview High School
Bridge	James	Resignation	Forestview High School
Brooks	Brooke	Transfer	Catawba Heights Elementary School
Brooks	Curtis	Transfer	Brookside Elementary School
Brooks	Jada	Transfer	Costner Elementary School
Brown	Aaron	Resignation	Grier Middle School
Brown	Anthony	Transfer	Hunter Huss High School
Brown	Caroline	Transfer	Ida Rankin Elementary School
Brown	Kate	Resignation	North Gaston High School
Brown	Shelia	Transfer	J.B. Page Primary School
Brown	Tina	Resignation	Sherwood Elementary School
Brown	Victoria	Transfer	New Hope Elementary School
Brown Jr	Bruce	Resignation	Highland School of Technology
Bruce	Lisa	Retirement	Gardner Park Elementary School
Bryant	Candice	Resignation	Pinewood Elementary School
Bryant	Stephenie	Resignation	W.A. Bess Elementary School
Bucci	Claire	Resignation	Pleasant Ridge Elementary School
Buchanan	Amanda	Transfer	W. Blaine Beam Intermediate School
Bumgardner	Haley	Resignation	Webb Street School
Bumgarner	Jennifer	Retirement	W.C. Friday Middle School
Burgis	Rylee-Grace	Hire, Resignation	Academic Services
Burks	Charlotte	Transfer	New Hope Elementary School
Burris	Mark	Retirement	Hunter Huss High School
Butler	Kiana	Resignation	Woodhill Elementary School
Calamlam	Jose	Resignation	Holbrook Middle School
Caldwell	Gloria	Retirement	South Point High School
Campbell-Barton	Dianne	Hire	Middle School Instruction
Capps	Sharon	Transfer	Bessemer City High School
Carey	Caleigh	Promotion	Sherwood Elementary School
Carey	Courtney	Transfer	Sherwood Elementary School
Carpenter	Becki	Transfer	Ida Rankin Elementary School
Carr	Katherine	Transfer	W.A. Bess Elementary School
Carroll	Caitlin	Resignation	Costner Elementary School
Carroll	Lauren	Transfer	Belmont Central Elementary School
Carruthers	Amy	Transfer	Bessemer City High School

Last Name	First Name	Category	School
Carsner	Anna	Resignation	Lowell Elementary School
Carter	Allison	Resignation	Springfield Elementary School
Case	Amy	Transfer	Brookside Elementary School
Cashion	Heather	Promotion	Chapel Grove Elementary School
Chapman	Yvonne	Retirement	Department for Exceptional Children
Chavers	Christine	Resignation	Springfield Elementary School
Cheshire	Jennifer	Resignation	Belmont Middle School
Childers	Natalie	Resignation	Gardner Park Elementary School
Childs	Michelle	Retirement	North Belmont Elementary School
Christopher	Donna	Demotion	Human Resources
Clark	Derek	Resignation	North Gaston High School
Clippinger	Jessica	Transfer	John Chavis Middle School
Cloninger	Emma	Promotion	North Belmont Elementary School
Coke	Garey	Promotion	Lingerfeldt Elementary School
Cole	Claudette	Resignation	Warlick Academy
Cole	Sidney	Transfer	Cramerton Middle School
Collins	April	Retirement	Holbrook Middle School
Collmar	Bonnie	Hire	York Chester Middle School
Coln	Kecia	Resignation	Human Resources
Cook	Amy	Transfer	Ida Rankin Elementary School
Cook	Samuel	Promotion	Gaston Early College High School
Cooke	Shannon	Transfer	Webb Street School
Cooper	Audra	Retirement	McAdenville Elementary School
Costner	Echo	Transfer	Costner Elementary School
Crawford	Amber	Resignation	Robinson Elementary School
Crawford	Cole	Transfer	Cherryville High School
Crawford	Freddie	Resignation	Ashbrook High School
Crawford	Justin	Transfer	Southwest Middle School
Crayton	Regina	Transfer	Bessemer City Primary School
Creed	Marion	Transfer	Mount Holly Middle School
Crisp	Jana	Resignation	Lingerfeldt Elementary School
Crisp	Teresa	Transfer	H.H. Beam Elementary School
Crooks	Jennifer	Retirement	W.A. Bess Elementary School
Crowl	Carrie	Resignation	Ashbrook High School
Crumbley	Christine	Resignation	Sherwood Elementary School
Currier	Amanda	Retirement	W.A. Bess Elementary School
Cushman	Margaret	Resignation	Forestview High School
Czekaj	Anna	Resignation	Stanley Middle School
Dalamangas	Christina	Resignation	Stuart W. Cramer High School
Dale	Jonathon	Promotion	Academic Services
Davidson	Kassandra	Transfer	Woodhill Elementary School
Davis	Alexander	Promotion	South Point High School
Davis	Valerie	Transfer	South Point High School
Daza Murcia	Laura	Resignation	Holbrook Middle School
Dean	Crystal	Transfer	York Chester Middle School
Dean	Eddie	Promotion	York Chester Middle School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Dean	Logan	Promotion	Southwest Middle School
Deaton	Anna	Resignation	Southwest Middle School
Deese	Kaylee	Resignation	Mount Holly Middle School
Dennis	Ashley	Resignation	Sherwood Elementary School
Detwiler	Taylor	Resignation	Holbrook Middle School
Dickerson Beverly	Jennifer	Transfer	Holbrook Middle School
Digh	Juliann	Retirement	Carr Elementary School
Dixon	Lauren	Retirement	Gaston Early College High School
Donnelly	Maria	Resignation	Holbrook Middle School
Dorfmeister	Caitlyn	Transfer	Gardner Park Elementary School
Dotson	Joanna	Resignation	Tryon Elementary School
Dover	Ronald	Transfer	Mount Holly Middle School
Dransfield	Michele	Resignation	York Chester Middle School
Driggers	Tia	Transfer	York Chester Middle School
Duda	Jamie	Transfer	North Belmont Elementary School
Duff	Neesheotta	Transfer	Catawba Heights Elementary School
Duplon	Rosauro	Transfer	North Gaston High School
Eason	Tammy	Resignation	Highland School of Technology
Edmond	Ludjie	Resignation	Forestview High School
Edwards	Brad	Resignation	Warlick Academy
Edwards	Jerri	Transfer	Catawba Heights Elementary School
Efird	Amy	Retirement	Lingerfeldt Elementary School
Ellison	Sandy	Transfer	North Belmont Elementary School
Ervin	Carissa	Transfer	North Belmont Elementary School
Eurey	Ronda	Retirement	Tryon Elementary School
Ewing	Mark	Transfer	Holbrook Middle School
Facchino	Kennedy	Resignation	Stanley Middle School
Faile	Madison	Transfer	Lowell Elementary School
Fain	Lisa	Retirement	Bessemer City Primary School
Fain	Makenna	Transfer	Bessemer City Primary School
Falls	Dharma	Transfer	North Belmont Elementary School
Faulk	Summer	Resignation	Pleasant Ridge Elementary School
Feathers	Samuel	Resignation	Warlick Academy
Fedrick	Maya	Hire	Department for Exceptional Children
Feely	Kimberly	Transfer	Southwest Middle School
Fellows	Patricia	Resignation	Forestview High School
Ferguson	Delana	Transfer	Tryon Elementary School
Fernandez	Ekaterina	Transfer	Woodhill Elementary School
Fields	Meredith	Resignation	East Gaston High School
Fisher	Heather	Resignation	Costner Elementary School
Fitzgerald	Mark	Transfer	Cherryville Elementary School
Flanagan	Amy	Retirement	Springfield Elementary School
Fleming	Timothy	Transfer	W. Blaine Beam Intermediate School
Fletcher	Erin	Resignation	Chapel Grove Elementary School
Florence	Matthew	Transfer	Belmont Middle School
Floyd	Myeshia	Hire	Forestview High School

Last Name	First Name	Category	School
Folger	Elizabeth	Hire	Superintendent's Office
Fonseca	Gabriela	Resignation	Hunter Huss High School
Ford	Janela	Resignation	Student Support Services
Fortenberry	Amy	Transfer	North Belmont Elementary School
Frady	Dawson	Hire	Tryon Elementary School
Froehlich	Amanda	Transfer	W.A. Bess Elementary School
Fuller	Nancy	Demotion	Mount Holly Middle School
Furukawa	Teri	Resignation	Pinewood Elementary School
Gantt	Steven	Resignation	W.C. Friday Middle School
Garcia	Christy	Transfer	Student Support Services
Garcia	Elsa	Hire	South Point High School
Garcia	Jespher	Resignation	Southwest Middle School
Garcia	Julieann	Resignation	Student Support Services
Gardner	Christopher	Resignation	Stuart W. Cramer High School
Gardner	Cortney	Resignation	Carr Elementary School
Garrett	Amanda	Transfer	Bessemer City Middle School
Garvey	Caitlin	Resignation	Department for Exceptional Children
Gass	Kaley	Transfer	Carr Elementary School
Gerow	Jennifer	Resignation	Forestview High School
Gibby	Samantha	Retirement	Bessemer City Primary School
Gibson	Amber	Resignation	North Gaston High School
Gilbert	Amy	Retirement	Gardner Park Elementary School
Gillespie	Emily	Resignation	Bessemer City Middle School
Gilmore	Elizabeth	Transfer	Pleasant Ridge Elementary School
Gingles	Najetta	Resignation	Ida Rankin Elementary School
Glandon	Kristi	Transfer	Gardner Park Elementary School
Gleason	Hailey	Transfer	J.B. Page Primary School
Glenn	Yolanda	Retirement	Gaston Virtual Academy
Goddard	Jacqueline	Resignation, Rehire	Edward D. Sadler, Jr. Elementary School Webb Street School
Goddard	Melinda	Resignation	Pinewood Elementary School
Godfrey	Mary	Resignation	North Belmont Elementary School
Goins	Rebecca	Resignation	Bessemer City Central School
Goins	Timothy	Resignation	Bessemer City Central School
Gongas	Kallie	Transfer	Tryon Elementary School
Goodwin	Jennifer	Resignation	York Chester Middle School
Gordon	Doris	Retirement	East Gaston High School
Gower	Samantha	Transfer	Stanley Middle School
Gramarossa	Christine	Transfer	School Nutrition
Grant	Elizabeth	Transfer	Hawks Nest STEAM Academy
Gray-Palmore	Jaelyn	Hire	W.C. Friday Middle School
Green	Russell	Resignation	Warlick Academy
Greene	Constance	Retirement	John Chavis Middle School
Greene	Dawn	Transfer	Tryon Elementary School
Greene	Jennifer	Transfer	Gardner Park Elementary School
Griffin	Heather	Transfer	McAdenville Elementary School



Last Name	First Name	Category	School
Grigg	Stephanie	Transfer	W.A. Bess Elementary School
Grogin	Abigail	Transfer	Stanley Middle School
Grossman	Scott	Transfer	Forestview High School
Hahn	Michelle	Transfer	Ida Rankin Elementary School
Hall	Crystal	Resignation	Ashbrook High School
Halsten	Anna	Resignation	Springfield Elementary School
Hamam	Sarah	Retirement	Belmont Central Elementary School
Hamel	Jillian	Transfer	Tryon Elementary School
Hamilton	Katherine	Resignation	Department for Exceptional Children
Hammon	Savannah	Resignation	Costner Elementary School
Hammonds	Leilani	Promotion	Warlick Academy
Hammonds	Sandy	Hire	Finance and Operations
Hancock	Donna	Retirement	Warlick Academy
Handsel	William	Resignation	East Gaston High School
Hanus	Amy	Transfer	Carr Elementary School
Harley	Chelsea	Transfer	New Hope Elementary School
Harmon	Latonya	Resignation	Lingerfeldt Elementary School
Harper	Bailey	Transfer	Tryon Elementary School
Harrill	Amanda	Resignation	Cherryville Elementary School
Harrington	Loretta	Transfer	Woodhill Elementary School
Harris	Gary	Transfer	Stuart W. Cramer High School
Harris	Johnita	Transfer	Woodhill Elementary School
Harris	Sandra	Resignation	Springfield Elementary School
Harris	Sarah	Transfer	Hawks Nest STEAM Academy
Harris	Wiley	Resignation	Woodhill Elementary School
Harrison	Ashley	Resignation	Ida Rankin Elementary School
Hartline	Laura	Resignation	Ashbrook High School
Hartsell	Barbara	Transfer	Gardner Park Elementary School
Hasian	Adam	Resignation	Mount Holly Middle School
Haughton	Grace	Hire, Resignation	Superintendent's Office
Hawes	Erica	Transfer	Stanley Middle School
Hawkins Black	Miranda	Resignation	Carr Elementary School
Hayes	Iva	Demotion	York Chester Middle School
Haynes	Jessica	Resignation	W.A. Bess Elementary School
Heavner	Robert	Resignation	Ashbrook High School
Helton	Tyler	Resignation	North Gaston High School
Henderson	Allison	Transfer	Carr Elementary School
Hendrix	Kaitlyn	Resignation	John Chavis Middle School
Henley	Christopher	Resignation	Career and Technical Education
Henry	Tracie	Resignation	School Nutrition
Hensley	Kelsey	Transfer	Tryon Elementary School
Henson	Leanna	Resignation	Highland School of Technology
Herman	Katherine	Retirement	Tryon Elementary School
Hess	Donna	Resignation	Southwest Middle School
Hewlett	Lisa	Resignation	Carr Elementary School
Hibbler	Cynthia	Transfer	Webb Street School

Last Name	First Name	Category	School
High	Tabatha	Resignation	Gaston Early College High School
Hill	Linda	Transfer	H.H. Beam Elementary School
Hindman	Michael	Resignation	H.H. Beam Elementary School
Holtsclaw	Kimberly	Retirement	Cherryville Elementary School
Hord	Rachel	Resignation	Superintendent's Office
Horne	Christine	Retirement	J.B. Page Primary School
Horner	Rachel	Resignation	North Gaston High School
Hoskins	Charlotte	Resignation	J.B. Page Primary School
Hovis	Dori	Transfer	Pleasant Ridge Elementary School
Howard	Anna	Transfer	John Chavis Middle School
Howell	Desma	Retirement	Elementary Instruction
Hudson	Cheryl	Retirement	Warlick Academy
Hughes	Terri	Transfer	J.B. Page Primary School
Hunter	Logan	Resignation	Ashbrook High School
Hurley	Amy	Transfer	Gardner Park Elementary School
Huskins	Kimberli	Transfer	Catawba Heights Elementary School
Ilges	Tabitha	Promotion	Sherwood Elementary School
Ingram	Meagan	Transfer	Chapel Grove Elementary School
Isaacs	Lindsey	Resignation	Cramerton Middle School
Jackson	Catherine	Transfer	Woodhill Elementary School
Jackson	Wandadaril	Promotion	South Point High School
Johanson	Michelle	Retirement	East Gaston High School
Johnson	Carol	Resignation	Ashbrook High School
Johnson	Courtney	Resignation	High School Instruction
Johnson	Jennie	Transfer	Ida Rankin Elementary School
Johnson	Katie	Transfer	Hawks Nest STEAM Academy
Johnson	Robert	Retirement	Hunter Huss High School
Johnson	Zenobiah	Transfer	Woodhill Elementary School
Johnston	Christine	Transfer	Forestview High School
Jolley	Christi	Transfer	Grier Middle School
Jones	Kassidy	Transfer	Ida Rankin Elementary School
Jones	Kelsey	Resignation	Mount Holly Middle School
Jones	Klarissa	Transfer	Forestview High School
Jugis	Ruth	Retirement	Chapel Grove Elementary School
Julen	Samuel	Resignation	Cramerton Middle School
Kalmbach	Leslie	Transfer	North Gaston High School
Kaylor	Nanette	Retirement	Ida Rankin Elementary School
Keen	Lauren	Resignation	McAdenville Elementary School
Keller	Jaime	Transfer	North Belmont Elementary School
Kelly	Denise	Transfer	Grier Middle School
Kelly	Summer	Transfer	Highland School of Technology
Kendall	Cynthia	Transfer	North Belmont Elementary School
Kilgo-Stockton	Whitney	Resignation	North Gaston High School
Kincaid	Susan	Resignation	Bessemer City Middle School
King	Patricia	Retirement	School Nutrition
Kiser	Deidre	Resignation	Edward D. Sadler, Jr. Elementary School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Kitchens	Jonathan	Resignation	Grier Middle School
Knick	Melissa	Promotion	Southwest Middle School
Knight	Patricia	Resignation	Bessemer City High School
Kuhn	Michele	Resignation	Department for Exceptional Children
Kumah	Benard	Transfer	Woodhill Elementary School
Labady	Tokira	Resignation	Bessemer City High School
Lackey	Ashley	Transfer	Tryon Elementary School
Laing Jordan	Shylane	Promotion	High School Instruction
Langschwager	Michael	Transfer	Springfield Elementary School
Lathan	Gregory	Resignation	Southwest Middle School
Laurie	Jill	Transfer	W.C. Friday Middle School
Lawing	Anna	Transfer	Belmont Central Elementary School
Lawing	Bridget	Resignation	South Point High School
Laws	Stephen	Hire	Superintendent's Office
Lay	Laree	Transfer	Tryon Elementary School
Leach	Dennis	Transfer	Hunter Huss High School
Leach	William	Resignation	Technology Support Services
Leal	Rowel	Transfer	Lingerfeldt Elementary School
Leathers	Porsha	Resignation	Brookside Elementary School
Ledbetter	Ashley	Resignation	Middle School Instruction
Ledford	Jennifer	Transfer	Sherwood Elementary School
Ledford	Mary	Resignation	Brookside Elementary School
Lee	Leslie	Resignation	School Nutrition
Lee	Timothy	Resignation	Tryon Elementary School
Lester	Desenia	Resignation	Pleasant Ridge Elementary School
Leviner	Kathy	Retirement	Ida Rankin Elementary School
Lewis	Nyla	Hire, Resignation	Superintendent's Office
Lewis Bryant	Nekesha	Transfer	Woodhill Elementary School
Lineberger	Joel	Transfer	Belmont Middle School
Lineberger	Kimberly	Resignation	Tryon Elementary School
Lipscomb	Kayleigh	Resignation	Department for Exceptional Children
Little	Maegan	Resignation	Mount Holly Middle School
Lodato	Maureen	Promotion	Forestview High School
Loftis	Brooke	Transfer	Bessemer City High School
Lofton	Kara	Resignation	H.H. Beam Elementary School
Long	Jennifer	Resignation	Sherwood Elementary School
Loudon	Steven	Promotion	Academically and Intellectually Gifted
Luckadoo	Ashley	Resignation	W.C. Friday Middle School
Lutz	Christine	Transfer	Sherwood Elementary School
Lynch	Dianne	Retirement	Warlick Academy
Lynch	Dianne	Retirement	Warlick Academy
Mann	Rebeca	Transfer	Bessemer City Middle School
Manno	Maria	Resignation	Warlick Academy
Marr	Jamie	Resignation	North Gaston High School
Martin	Mary	Resignation	Bessemer City High School
Mauney	Margaret	Transfer	North Belmont Elementary School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Mayes	Anderson	Demotion	Warlick Academy
McCarn	Deborah	Retirement	Hunter Huss High School
Mccaskill	Kaylan	Transfer	Lingerfeldt Elementary School
MCCauley	Phyllis	Resignation	Webb Street School
MCClain	Leslie	Retirement	Pleasant Ridge Elementary School
McCollum	Kylie	Resignation	Forestview High School
MCCormick	Diane	Retirement	Pleasant Ridge Elementary School
McDaniel	Julian	Resignation	Mount Holly Middle School
McDaniel	Rachel	Resignation	Pleasant Ridge Elementary School
McGhaney-Powell	April	Resignation	Warlick Academy
McGraw Taylor	Caitlin	Resignation	Ashbrook High School
McGriff	Tabitha	Promotion	Woodhill Elementary School
McKnight	Deanna	Transfer	Gardner Park Elementary School
McLain	Margaret	Transfer	Belmont Central Elementary School
McLaurin	Abigail	Transfer	Ida Rankin Elementary School
McMillan	Hope	Resignation	John Chavis Middle School
McNair	Lisa	Transfer	McAdenville Elementary School
Meadows	Kathy	Transfer	Gaston Virtual Academy
Medici	Jennifer	Transfer	Stanley Middle School
Meek	G	Transfer	Catawba Heights Elementary School
Mellette	Matthew	Resignation	South Point High School
Melton	Alan	Resignation	W.C. Friday Middle School
Michaels	Mitchell	Resignation	North Gaston High School
Miller	Allison	Demotion	W.A. Bess Elementary School
Miller	Ashley	Resignation	Brookside Elementary School
Miller	Pamela	Retirement	Finance and Operations
Mills	Bobbie	Transfer	Social Work
Mims	Robin	Resignation	North Belmont Elementary School
Molinelli	Hannah	Resignation	North Belmont Elementary School
Monahan	James	Transfer	North Gaston High School
Mongillo	Michael	Promotion	Springfield Elementary School
Monthony	Andrew	Resignation	Ashbrook High School
Moonie	Logan	Transfer	Sherwood Elementary School
Moore	Kara	Retirement	Gardner Park Elementary School
Morell	Nelissa	Transfer	Lingerfeldt Elementary School
Morris	Elizabeth	Resignation	H.H. Beam Elementary School
Morton	Nathalia	Resignation	Lingerfeldt Elementary School
Moss	Tessley	Resignation	Costner Elementary School
Muhammad	Ronda	Resignation	Bessemer City Middle School
Mullins	James	Resignation	J.B. Page Primary School
Mulvey	Jack	Hire, Resignation	Superintendent's Office
Myers-Madsen	Allison	Resignation	Chapel Grove Elementary School
Nash	Todd	Hire	Highland School of Technology
Neely	Elzy	Resignation	Mount Holly Middle School
Newton	Angela	Transfer	Carr Elementary School
Newton	Lydia	Transfer	Sherwood Elementary School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Nezezon	Staci	Resignation	Pinewood Elementary School
Nixon	Kelsey	Transfer	Tryon Elementary School
Nixon	Michael	Retirement	Mount Holly Middle School
Nolson	Naomi	Resignation	W.A. Bess Elementary School
Nona	Kaylee	Resignation	W.A. Bess Elementary School
Norman	Tali	Promotion	Department for Exceptional Children
O'Bryon	Rebecca	Promotion	Pinewood Elementary School
Olmsted	Angela	Promotion	North Gaston High School
Orr	Celeste	Transfer	New Hope Elementary School
Ostalaza	Lemuel	Resignation	East Gaston High School
Ostrom	Meredith	Resignation	W.A. Bess Elementary School
Otis	Eric	Resignation	Elementary Instruction
Owens	Kristin	Resignation	Department for Exceptional Children
Owens	Lisa	Resignation	Highland School of Technology
Owens	Sydney	Transfer	John Chavis Middle School
Pace	Rebecca	Transfer	Hunter Huss High School
Palmer	John	Promotion	J.B. Page Primary School
Palomino	Karen	Retirement	Edward D. Sadler, Jr. Elementary School
Parham	James	Resignation	Holbrook Middle School
Parker	Douglas	Promotion	Facilities
Parker	Kimberly	Resignation	Pleasant Ridge Elementary School
Parnell	Meredith	Transfer	J.B. Page Primary School
Parodi	Anthony	Transfer	East Gaston High School
Patel	Radha	Promotion	Counseling
Patton	Whitney	Resignation	Bessemer City Middle School
Payne	Amanda	Transfer	North Gaston High School
Payton	Brittan	Resignation	Robinson Elementary School
Pennington	Madyson	Resignation	Belmont Middle School
Perez	Muhammad	Resignation	Bessemer City High School
Perkins	Adrienne	Resignation	Holbrook Middle School
Perkins	Rebecca	Transfer	Carr Elementary School
Phillips	Tamara	Resignation	Pleasant Ridge Elementary School
Pilgrim	Sandra	Resignation	Pleasant Ridge Elementary School
Pinckney	Samuel	Transfer	Hunter Huss High School
Poarch	Kristen	Resignation	Career and Technical Education
Poison	Ashley	Transfer	Woodhill Elementary School
Preston	Kendall	Transfer	Stanley Middle School
Price	Laura	Transfer	Kiser Elementary School
Primm	Jennifer	Resignation	W.C. Friday Middle School
Propst	Shelby	Resignation	Carr Elementary School
Pruitt	Kimberly	Retirement	Costner Elementary School
P'Simer	Adrienne	Resignation	Mount Holly Middle School
Psomadakis	Matthew	Transfer	J.B. Page Primary School
Pundt	Mary	Resignation	Pleasant Ridge Elementary School
Queen	Kimberly	Transfer	Sherwood Elementary School
Quinn	Manuela	Hire	Pleasant Ridge Elementary School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Rackley	Jamison	Transfer	Lowell Elementary School
Radermacher	Melanie	Transfer	Bessemer City Middle School
Rakoczy	Zachary	Transfer	Mount Holly Middle School
Ramkissoon	Sheriza	Transfer	Lingerfeldt Elementary School
Ramsey	Jennifer	Retirement	Belmont Central Elementary School
Ratchford	Ashley	Resignation	Grier Middle School
Raxter	Suzanne	Transfer	Hawks Nest STEAM Academy
Reese	Amanda	Transfer	Sherwood Elementary School
Reid	Alexis	Transfer	W.A. Bess Elementary School
Reid	Kayla	Transfer	North Belmont Elementary School
Reid	Melinda	Resignation	Pleasant Ridge Elementary School
Reid-whitworth	Cynthia	Transfer	Grier Middle School
Reynolds	Erika	Promotion	Pre-Kindergarten
Rhodes	Elizabeth	Resignation	Holbrook Middle School
Rhodes	Erik	Resignation	Mount Holly Middle School
Rice	Blair	Promotion	Cramerton Middle School
Rice	David	Transfer	North Gaston High School
Rice	Heather	Transfer	H.H. Beam Elementary School
Rice	Tracy	Transfer	Woodhill Elementary School
Richardson	Christine	Resignation	Springfield Elementary School
Ricks	Tiffany	Resignation	Sherwood Elementary School
Riley	Lydia	Promotion	Mount Holly Middle School
Rimmer	Andrew	Hire	Bessemer City Primary School
Rivelle	Sarah	Transfer	Carr Elementary School
Robare	Timothy	Resignation	York Chester Middle School
Robinson	Jonathan	Promotion	Career and Technical Education
Robinson	Kristin	Transfer	Forestview High School
Rogers	Catherine	Resignation	Ashbrook High School
Rogers	Emily	Transfer	J.B. Page Primary School
Rogers	Karen	Resignation	Sherwood Elementary School
Rompilla	Jasmine	Transfer	Lowell Elementary School
Ross	Cierra	Resignation	Ashbrook High School
Ross	Lorna	Resignation	Brookside Elementary School
Royer	Sophia	Resignation	Southwest Middle School
Rueda	Robert	Resignation	Forestview High School
Russell	Angela	Promotion	Department for Exceptional Children
Rust	Emily	Resignation	Ida Rankin Elementary School
Salazar	Omer	Resignation	W.A. Bess Elementary School
Salcedo	Sandra	Resignation	East Gaston High School
Saldana Angeles	Emily	Transfer	Gardner Park Elementary School
Sams	Stacy	Retirement	Department for Exceptional Children
Sander	Susan	Resignation	Pleasant Ridge Elementary School
Sanders	Alessandra	Rehire an Employee, Resignation	Superintendent's Office
Santiago	Kristina	Resignation	School Nutrition
Scercy	Heather	Resignation	W.C. Friday Middle School
Seal-James	Lori	Resignation	Bessemer City Central School

Last Name	First Name	Category	School
Seay	Taylor	Transfer	North Belmont Elementary School
Self	Makayla	Transfer	John Chavis Middle School
Sellers	Adam	Resignation	W.C. Friday Middle School
Sellers	Toni	Hire	Finance and Operations
Sellers	Tonya	Resignation	W.C. Friday Middle School
Shaney	Leigh	Transfer	Bessemer City High School
Sheets	Victor	Resignation	East Gaston High School
Shehan	Jennifer	Resignation	Costner Elementary School
Sherrill	Nathaniel	Resignation	Belmont Middle School
Shook	Devon	Resignation	North Gaston High School
Short	Jonathon	Retirement	W.C. Friday Middle School
Shorts	Jordanna	Resignation	Holbrook Middle School
Siders	Hannah	Transfer	McAdenville Elementary School
Sigmon	Kaitlen	Transfer	W.C. Friday Middle School
Sihamba	Oscar	Resignation	Bessemer City Middle School
Silva Dias	Aline	Resignation	Southwest Middle School
Simmons	Kelly	Promotion	Forestview High School
Simmons	Marla	Retirement	W.A. Bess Elementary School
Simpson	Kyle	Hire	W.A. Bess Elementary School
Sisk	Allison	Transfer	New Hope Elementary School
Smalls	Jerry	Resignation	Forestview High School
Smith	Aden	Resignation	Forestview High School
Smith	Anna	Retirement	Belmont Central Elementary School
Smith	Danny	Hire	Lingerfeldt Elementary School
Smith	Dimayquoaye	Transfer	Lingerfeldt Elementary School
Smith	Donna	Retirement	Stanley Middle School
Smith	Janet	Resignation	W.A. Bess Elementary School
Smith	Stephanie	Transfer	Gardner Park Elementary School
Sneed	Meghann	Transfer	John Chavis Middle School
Snyder	Susan	Retirement	Department for Exceptional Children
Solomon	Michael	Transfer	New Hope Elementary School
Soos	Justin	Transfer	Southwest Middle School
Southard	Haley	Transfer	Lingerfeldt Elementary School
Spargo	Natalie	Transfer	McAdenville Elementary School
Speaks	Marquise	Resignation	Pleasant Ridge Elementary School
Speid	Owen	Resignation	H.H. Beam Elementary School
Stacy	Caroline	Resignation	W.A. Bess Elementary School
Stahl	Jacob	Resignation	Holbrook Middle School
Stevenson	Ty'Ondra	Resignation	Cramerton Middle School
Stewart	Rylie	Hire	Mount Holly Middle School
Stewart	Tiffany	Transfer	East Gaston High School
Stewart	Trena	Resignation	Ashbrook High School
Stines	Deborah	Transfer	Costner Elementary School
Stiwalt	Regina	Resignation	Pleasant Ridge Elementary School
Stone	Jordan	Transfer	Forestview High School
Strider	Debra	Resignation	Hunter Huss High School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Stroup	Pamela	Retirement	Gardner Park Elementary School
Suggs	Leah	Transfer	W.A. Bess Elementary School
Sutherland	Lori	Resignation	Bessemer City Middle School
Sutton	Danielle	Resignation	Lowell Elementary School
Tant	Jason	Resignation	North Gaston High School
Tarbush	Amanda	Transfer	John Chavis Middle School
Taylor	Julie	Transfer	Tryon Elementary School
Thomas	Faith	Transfer	Sherwood Elementary School
Thomas	Hunter	Transfer	Kiser Elementary School
Thomas	Kathryn	Resignation	Pleasant Ridge Elementary School
Thomas	Leslie	Transfer	Edward D. Sadler, Jr. Elementary School
Thornton	Michelle	Retirement	Brookside Elementary School
Timmons	Kameron	Transfer	Forestview High School
Treadway	Lisa	Retirement	Cherryville Elementary School
Underwood	Chloe	Promotion	Cherryville High School
Underwood	Kaitlin	Resignation	East Gaston High School
Underwood	Pamela	Retirement	Bessemer City High School
Valentine	Laketia	Transfer	J.B. Page Primary School
Vanderford	Samantha	Promotion	Elementary Instruction
Vang	Ka	Transfer	Kiser Elementary School
Varriale	Vince	Transfer	J.B. Page Primary School
Villarroel Navajas	Milton	Resignation	North Gaston High School
Voigt	Andrew	Resignation	Cramerton Middle School
Waddell	Sherry	Transfer	Lingerfeldt Elementary School
Wagoner	Joseph	Resignation	Cherryville High School
Walker	Amy	Resignation	W.C. Friday Middle School
Walker	Barbara	Retirement	Lowell Elementary School
Walker	Jesse	Transfer	Belmont Central Elementary School
Walker	LaKesha	Hire	Warlick Academy
Walker	Sara	Resignation	W.A. Bess Elementary School
Wallace	Jordan	Transfer	Ashbrook High School
Waters	Heather	Promotion	Department for Exceptional Children
Waters	Heather	Promotion	South Point High School
Waters	Tammy	Retirement	Bessemer City Middle School
Watkins	Taylor	Resignation	H.H. Beam Elementary School
Watson	Kirsten	Resignation	Stanley Middle School
Watts	Kathryn	Retirement	Southwest Middle School
Wellborn	Kathy	Resignation	Webb Street School
Wells	Lee	Transfer	J.B. Page Primary School
Whaley	Swantje	Transfer	Belmont Central Elementary School
White	Katelynn	Promotion	Stanley Middle School
White	Lisa	Retirement	Kiser Elementary School
White	Sonja	Transfer	Catawba Heights Elementary School
Whitley	Robin	Resignation	Stanley Middle School
Whitlock	Satchel	Transfer	Grier Middle School
Whitner	Meagan	Transfer	Ida Rankin Elementary School



Last Name	First Name	Category	School
Whitted	Beverly	Retirement	Belmont Central Elementary School
Wiggins	Tonya	Promotion	Cramerton Middle School
Wilkinson	Kathryn	Transfer	Ashbrook High School
Wilkinson	Rita	Resignation	Gaston Early College High School
Williams	David	Transfer	North Gaston High School
Williams	Dolly	Transfer	Ida Rankin Elementary School
Williams	Holly	Retirement	Ida Rankin Elementary School
Williams	Robin	Transfer	Facilities
Williamson	Alexandria	Transfer	Gardner Park Elementary School
Willis	Adina	Demotion	Warlick Academy
Willis	Shelby	Transfer	W.C. Friday Middle School
Wilson	Michelle	Hire	Department for Exceptional Children
Wilson	Susan	Resignation	Stanley Middle School
Wimbush	Raquaha	Resignation	Woodhill Elementary School
Winburn	Joshua	Transfer	Cramerton Middle School
Winget	Shelton	Resignation	New Hope Elementary School
Wint	Kayla	Resignation	Edward D. Sadler, Jr. Elementary School
Womack	Ashlee	Transfer	Kiser Elementary School
Woods	Heather	Transfer	Belmont Central Elementary School
Woody	Stacy	Promotion	Department for Exceptional Children
Woolard	Harmony	Hire	Bessemer City Central School
Woolfolk	Marcia	Transfer	Webb Street School
Workman	Christa	Transfer	Sherwood Elementary School
Wright	Bobby	Retirement	Highland School of Technology
Wright	Charlotte	Rehire an Employee	Communications
Wright	Jennifer	Transfer	North Belmont Elementary School
Wright	Latoya	Resignation	Warlick Academy
Wright	Steve	Resignation	Forestview High School
Wyant	Maria	Resignation	Southwest Middle School
Wylie	Sonia	Retirement	Woodhill Elementary School
Yantz	Eileen	Transfer	Lingerfeldt Elementary School
Young	David	Transfer	Forestview High School
Zeccola	Kaley	Resignation	W.A. Bess Elementary School